

## Nursery Operatives @ Crocus Windlesham

## Main Purpose of the job:

Involved with all aspects of work relating to the growing and maintenance of all plant stock.

This will include all aspects of plant husbandry such as; propagation, watering, feeding, potting, stock movement, plant handling, pest and disease control and pruning, resulting in the growth of high quality plants for our customers.

## Key tasks

Undertake duties which require specific skills if trained to do so, to include but not limited to:

- Weeding, watering, order selection,
- Loading and unloading deliveries
- Settling down stock
- Cultural work
- Pesticide applications, vehicle operations, pest control, irrigation procedures, plant handling and record keeping.
- Learn within your own processes plant recognition, quality observance, plant health, sizing requirements, working
- Systems and production outputs as required.
- Respect and follow stock control systems in place to provide accurate figures
- Prepare, handle and process plants for despatch within the guidelines given
- Manage, mentor, train and supervise others depending on your role
- Help the Company to protect the health of yourself and others
- Be prepared to transfer and assist all other parts of the business as required

Full training will be provided in Key Responsibilities:

- 100% compliance with Health & Safety Policy- including but not limited to use of PPE
- Work in a way that respects and protects the environment in line with the Company's Sustainability Policy
- Comply with Crocus.co.uk Ltd Employment Terms and Conditions and all other Company policies
- Treat all Company property with respect and help to protect these valuable resources which include but not limited to buildings, machinery, vehicles, equipment, stock or materials.
- Respect all site equipment and security Own transport is essential due to hours and location.

## **Skills & experience required:**

- Previous experience in a similar role is essential.
- PA1 and PA6 would be advantageous.
- Good communication skills.
- Ambitious, self-motivated and methodical individual who can work on own initiative and well within a multi-national team.
- Good plant knowledge and experience with hardy nursery stock and irrigation systems an advantage but not essential.

- Flexible approach and a can do attitude to ever changing priorities and workload. Hands on approach and the desire to work as part of the team, particularly during our busy periods.
- Own transport is essential due to hours and location.

To apply send your CV to <u>hr@crocus.co.uk</u>

Please quote CC/04/NU as your reference